



PUNE ORTHOPAEDIC SOCIETY

CODE OF CONDUCT

Guidelines and code of conduct for are proposed for free, fair and transparent elections. The aim is also to avoid gush of SMS, e-mails and WhatsApp to members by contestants, which most of the times irritates the members and disturbs them.

The Guidelines for Campaigning:

- 1) During elections, candidates can send only one bulk SMS, one bulk email, one campaign telephone call, one WhatsApp post on Official (Administrative) POS group, only once a week. He can send his post to POS office, who will post it in all official groups.
- 2) Accordingly, Candidate can contact personally as many times as he can, provided the voter member is not annoyed. If any member writes to the candidate, not to communicate him by any means, the candidate should avoid it.
- 3) DO NOT USE POS Academic Groups, even once, for campaigning.
- 4) Avoid Automated Call center bulk calling.
- 5) Election Committee Members and POS office bearers (except candidates) should not get involved in direct campaign, for any candidate
- 6) Once voting starts, Voters and Non-voters list will be provided to all the candidates every alternate day. SMS/email/ calls should be send to only nonvoters. Members who have already voted should not be inconvenienced, any more.
- 7) Not more than 2 votes should be done from one IP address, i.e. from same mobile, laptop, computer on any digital device. If found, severe disciplinary action will be taken against the culprit.
- 8) All candidates will be given information and suggestions time to time by election Committee.
- 9) If any contestant has grievance against any candidate or agency, of any manipulation or malpractice, initially, it will be dealt with Election Committee. If the contestant is not satisfied with verdict of Election Committee, he will appeal to POS Office, within 24 hrs of the verdict. Then, immediately, POS Executive Committee will form a committee of 3 past presidents and 2 EC Members, who will give verdict in 5 working days and if found guilty of any malpractice, agency will be black-listed and will not be given work in future and the candidate will be suspended from Association for six years, after appropriate approval procedures, of EC and GBM, as a Disciplinary Action.
- 10) If code of conduct is violated by any candidate, following actions will be taken .
 - a) If the candidate fails to observe the code for first time, he will not be allowed to send email/SMS for next 1 week.
 - b) If the same candidate defaults again, he will not be allowed to send any update for the remaining period of elections.
 - c) For further defaults, action will be decided by the Election Committee and then POS EC.
- 11) If a complaint is registered to EO by any POS member, with proof, that he is repeatedly troubled by the candidate, then EO will inform this to POSEC through POS Office. POS EC will take the final decision. Maximum to the termination of his candidature, as a Disciplinary Action.